Jiujiang University

General Office
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Management Measures for University-funded Overseas Visiting Studies for Backbone Teachers of Jiujiang University (Trial)

Chapter 1 General Provisions

Article 1 To further strengthen the construction of the university's talent team, on the basis of encouraging backbone teachers to participate in overseas visiting programs sponsored by the China Scholarship Council (CSC) and Jiangxi Province, the university decides to select and dispatch backbone teachers in batches to world-class universities abroad for visiting studies at the university's expense. These Measures are formulated in accordance with relevant national policies and the *Management Measures for the Administration of Domestic and Overseas Further Studies for Faculty and Staff of Jiujiang University*, combined with the actual situation of the university, aiming to build a high-level and international team of leading talents and discipline leaders with advanced international research concepts, so as to enhance the core competitiveness of the university.

Article 2 Dispatching backbone teachers to world-class universities abroad for visiting studies is an important measure to implement the university's strategy of strengthening the university with talents and promote the construction of master's degree programs. The principle of "selective selection, demand-based dispatch, and strict administration" shall be adhered to. The university gives priority to encouraging teachers to apply for overseas visiting programs sponsored by the China Scholarship Council and Jiangxi Province. About 10 teachers will be dispatched annually under the university-funded program.

Article 3 The administration of personnel sponsored by the China Scholarship Council and Jiangxi Province shall be implemented in accordance with the relevant regulations of the China Scholarship Council and Jiangxi Province; matters not specified shall be implemented with reference to these Measures. The destinations for backbone teachers' overseas visiting

studies shall be world-class universities in principle, with a duration of 12 months. The selection and dispatch plan is integrated into the overall plan for the construction of the university's teaching staff. The administration of university-funded personnel shall be implemented in accordance with these Measures (all clauses not marked "university-funded" shall apply to all programs).

Chapter 2 Eligibility and Requirements for University-funded Candidates

Article 4 University-funded candidates shall be in-service backbone teachers of various disciplines of the university. Under the same conditions, backbone teachers of advantageous disciplines and growing disciplines shall be recommended on a priority basis.

Article 5 Applicants shall love the socialist motherland and their own work, possess good ideological and political qualifications, be dedicated and responsible for serving the development and construction of the university, have worked in the university for at least 3 years, and have not gone abroad for visiting studies in the past 5 years.

Article 6 The eligibility for applying for overseas visiting studies sponsored by the China Scholarship Council and Jiangxi Province shall be implemented in accordance with the relevant documents of the state and Jiangxi Province. University-funded candidates shall generally be under 45 years old, and in principle hold a doctoral degree or professional title of associate professor or higher, and have achieved at least one of the following outstanding achievements:

Research Achievements:

1. Presiding over or undertaking one national-level research project (completed or in progress).

2. Presiding over or undertaking two provincial or ministerial-level research projects (completed or in progress).

3. Publishing 3 high-quality papers as the sole author or first author in CSCD core journals or CSSCI source journals, or 2 papers indexed by SCI, SSCI, A&HCI, or EI (journal).

Honors and Awards:

4. Winning research awards at or above the municipal or departmental level (excluding

university-level).

5. Obtaining talent titles at or above the municipal or departmental level (excluding university-level).

Article 7 Applicants shall have a good foreign language foundation. The dispatched personnel shall meet one of the following foreign language standards:

1. Passing the National Foreign Language Proficiency Test (WSK) or the National Foreign Language Test for Overseas Training Candidates (BFT).

2. TOEFL score of 80 or higher.

3. IELTS score of 6.0 or higher.

4. Bachelor's degree graduate in the same foreign language major as the host country.

5. Having studied or worked continuously for more than 1 year in a country using the same language as the host country in the past 10 years.

6. Having participated in the advanced training course of the corresponding language organized by training institutions affiliated to the Ministry of Education and obtained a completion certificate.

Chapter 3 Funding and Benefits

Article 8 The university provides 110,000 RMB per person for university-funded candidates to cover living expenses and round-trip transportation to the host university.

Article 9 During the official overseas visiting period, backbone teachers shall be deemed to have fulfilled the basic workload required by the university, and their working years shall be calculated normally. Their basic salary and basic performance salary shall be paid normally in accordance with the quota standard of on-the-job personnel of the same rank. The payment of performance-based bonus shall be implemented in accordance with Article 15 of these Measures. The evaluation and appointment of professional and technical posts shall be implemented in accordance with the relevant regulations of the superior and the university at that time.

Chapter 4 Selection Methods and Procedures for University-funded Programs

Article 10 The university-funded overseas visiting program starts in May each year,

with the selection results determined, and selected personnel dispatched in September of the same year. The Organization and Personnel Department shall take specific charge of the work.

Article 11 The selection procedures are as follows:

1. The candidates shall be determined through personal application, recommendation by the affiliated unit, preliminary selection by the Organization and Personnel Department, and deliberation by the President's Office Meeting and the Party Committee Meeting. The host university shall be contacted and determined by the backbone teacher personally or the affiliated unit.

2. Each unit shall recommend candidates according to the current situation, training plan and development needs of its backbone teachers, with no specific quantity limit.

3. Teachers applying for overseas visiting studies shall fill in the Recommendation Form for Official Overseas Visiting Studies of Backbone Teachers of Jiujiang University, and provide attachments such as the invitation letter from the host university and achievement certificates. The materials shall be collected by the affiliated unit and submitted to the Organization and Personnel Department.

4. The Organization and Personnel Department shall organize experts to evaluate the applicants recommended by each unit, determine the proposed funding list according to the expert evaluation opinions, and submit it to the President's Office Meeting and the Party Committee Meeting for deliberation after public announcement without objection.

Chapter 5 Administration and Assessment

Article 12 The administration of backbone teachers' official overseas visiting studies shall be jointly undertaken by the dispatching unit and the host university. During the visit, the visiting scholars shall actively participate in research activities in accordance with the visiting plan, and regularly report their study and research status to the university and the affiliated unit every 3 months as required.

Article 13 Backbone teachers who go abroad for official visiting studies must sign the Agreement on Official Overseas Visiting Studies for Backbone Teachers of Jiujiang University with the university before going abroad. Pre-departure training for

university-funded programs shall be organized by the Organization and Personnel Department.

Article 14 Backbone teachers must return to work in the university for at least 6 years upon completion of overseas visiting studies. Breach of contract shall be handled in accordance with the relevant provisions of the Interim Measures for the Administration of Domestic and Overseas Further Studies for Faculty and Staff of Jiujiang University.

Article 15 During the overseas visiting period and within 1 year after returning, backbone teachers must publish papers as the sole author or first author with the affiliation of "Jiujiang University":

For science and engineering disciplines: 1 paper indexed by SCI (foreign journal, Zone 3 or above), or 2 papers indexed by CSCD (core library) or EI (journal);

For humanities and social sciences: 1 paper indexed by CSSCI (Zone 2 or above), SSCI or A&HCI, or 2 papers indexed by CSSCI (Zone 3).

The above tasks are linked to the performance-based bonus of visiting scholars. The performance-based bonus for the visiting year shall be paid in advance according to the normal standard, and converted proportionally in the performance-based bonus of the next year after returning to the university upon completion of assessment: 100% of the quota standard for on-the-job personnel of the same rank if all tasks are completed; 60% if not all but more than half are completed; 40% if half or less are completed. Visiting scholars who fail to complete the above tasks but obtain national-level research projects, research awards at or above the municipal or departmental level (excluding university-level), or talent titles at or above the municipal or departmental level (excluding university-level) within 1 year after returning to the university shall be exempted from the conversion and implementation of performance-based bonus.

Article 16 Within 3 months after returning to the university, backbone teachers must give at least one academic lecture on campus. Relevant materials including the PPT of the academic lecture, copy of the visiting completion certificate, paper achievements, a visiting report of more than 3,000 words, more than 5 plastic-sealed photos related to visiting work, scanned copy of entry-exit records during the visit, and other activity materials must be submitted to the Organization and Personnel Department for review and filing.

Article 17 Within 1 year after returning to the university, the university shall conduct a comprehensive evaluation of the visiting achievements based on the papers, projects, awards and other conditions of the visiting scholars. The evaluation result shall be an important basis for the professional title evaluation and appointment of visiting scholars, and also a reference for the evaluation of faculty training work of the affiliated unit.

Chapter 6 Supplementary Provisions

Article 18 These Measures shall come into force on the date of promulgation. Matters not covered herein shall be implemented in accordance with the relevant provisions of the *Management Measures for Domestic and Overseas Further Studies for Faculty and Staff of Jiujiang University (Trial)* (*JJU [2017] No. 48*). Issued by the General Office of Jiujiang University June 11, 2018